

Discipline: Human Resource Management in Commercial Organizations

Annotation

Labor intensity: 3 ECTS, 108 academic hours.

Final control form: test

The basis of any modern commercial organization is its human resources, so how the effectiveness of their activities depends on their knowledge, skills and capabilities organizations. Therefore, it is very important to become correctly and effectively to choose, recruit and involve in the work the contingent of employees who will be able to solve all the goals and objectives in the organization and will stimulate its development. This is especially relevant and important today, since everything in the world is changing rapidly, therefore, and both organizations, their goals, requirements for employees, and people, their needs, etc.

Those. become very important in view of constant changes, implement more modern, efficient processes, methods and methods of management human resources, solving urgent organizational problems.

An important role is also played by foreign experience in the field of human resource management. resources, the knowledge of which makes it possible for a modern manager to more effectively carry out the management process, i.e., based on this knowledge, you can will create its own management model in a certain commercial organization by human resources.

These theoretical and practical skills form discipline "Human resource management in commercial organizations."

Relationship with other disciplines of the specialty: This course is based on skills and knowledge formed as a result of studying such disciplines interconnected with such disciplines as "Fundamentals of Management", "Theory of Organization", "Strategic Management", "Research of Management Systems".

Requirements for the initial levels of knowledge and skills of students: before starting the study of this subject, the student must have theoretical and practical skills management, know the theory of organizations, the management system of the organization, be able to carry out systematic analysis as well as be creative in solutions various problems in a commercial organization.